



**1000 Islands Kayaking
110 Kate St, Gananoque, Ontario**

Role: Full-Time Sea Kayak Guide

The Position

1000 Islands Kayaking is seeking a talented, experienced and highly-motivated full-time Sea Kayak Guide staff member. 1000 Islands Kayaking offers full-day and half day kayak tours as well as overnight guided camping trips in Thousand Islands National Park.

Location: This position will be based out of our Gananoque, ON location (110 Kate St).

Hours: Full-Time. 8am-5:30pm, 5 days a week.

Start Date: Immediately

End Date: Thanksgiving long weekend (October 14, 2019) *

*Preference to candidates available until October 14, 2019 will be given. Busy season is July to September where position will be most demanding.

Responsibilities

- Operate guided sea kayak tours around Thousand Islands National Park with a high degree of professionalism and enthusiasm
- Complete in-house and on-water training
- Complete all prep work before tour begins and all clean-up once tour is finished
- Engage with clients and inform them about the region, its history, wildlife and environment
- Perform safe channel crossings with clients and assist with launching and landings
- Prep food on morning of tour and present full-day guided tour lunch to clients on island in professional and high standard, adhering to Safe Food Handling protocols and best practices
- Ensure all aspects of the tour adhere to Transport Canada and Paddle Canada rules & regulations
- Provide simple instruction on kayaking techniques to clients before tour starts and while on-water, be patient with first-timers
- Off water duties include: setting up and cleaning up kayaks for the day, preparing lunches, front of house operations assistance and gear maintenance

Skills + Qualifications

- Outgoing and friendly
- Experience guiding considered an asset
- Ability to teach kayaking components
- Leadership skills
- Excellent Risk Management and problem-solving skills
- Current Standard First Aid with CPR C
- Wilderness First Aid an asset
- Pleasure Boat Operators certificate considered an asset
- Paddle Canada Level 1 Sea Kayaking skills (Level 2 preferred)
- Lifesaving Society Bronze Cross or Lifesaving Society National Lifeguard certificate
- Be able to attain a criminal reference background security check

About 1000 Islands Kayaking

1000 Islands Kayaking began 14 years ago with only a couple of kayaks. Today we have over 100 kayaks in our fleet. We strive to be a unique opportunity for people to engage with the 1000 Islands and experience the area. We maintain a close partnership with the Thousand Island National Park and Biosphere Reserve to deliver high quality educational tours of the islands. We continue to promote high standards of safety and quality within our programs.

We offer excellent internal training opportunities with plenty of guidance and documented resources for staff.

We are a customer service-based company located out of Gananoque, Ontario. We offer guided full day, half day, and 3-day camping trips. We also work with local school boards in the spring and fall to promote paddling activities for school groups and various

organizations. During the summer months we also offer skills courses, rental packages, water taxi services and a small retail supply.

What we offer

- Competitive wages
- Exciting, fast-paced, fun work environment
- Paid courses for professional development
- Internal paid training
- Use of kayaks for personal trips (subject to availability and liability waiver)

Application Process

To apply, please email resume and cover letter to Nathan at nathan.vatcher1000ikc@gmail.com before **Friday June 14, 2019** at midnight.

Applicants chosen to move forward in the selection process will be contacted by email or phone to schedule an interview. Only successful candidates will be contacted. No need to conduct a follow-up. Start date will be immediately after the offer of employment is accepted.

Thank you on behalf of the 1000 Islands Kayaking Team for your interest!

